

# **RICHMOND COUNTY LITTLE LEAGUE DISCIPLINARY POLICY**

## **Types of Infractions**

- ♣ Harassment or incidents of disrespectful, offensive, abusive comments or behavior
- ♣ Verbally or physically abusing anyone at any time
- ♣ Unsportsmanlike conduct such as angry outbursts, arguing, throwing equipment
- ♣ Showing disrespect to officials including foul language or offensive gestures
- ♣ Repeated incidents of being late or absent from league events at which attendance is expected
- ♣ Non-compliance and/or deliberate disregard for the rules, regulations and policies
- ♣ Failure to abide by and respect previous decisions of the Disciplinary Committee
- ♣ Behavior which interferes with a competition or with any player's preparation for competition
- ♣ Repeated attempts to foster an environment of negativity with complaining, ridicule and criticisms
- ♣ Activities which endanger the safety of others
- ♣ Use of alcohol which impairs the individual's ability to act safely and legally
- ♣ Any use of illicit drugs or narcotics
- ♣ Any use of alcohol by minors

## **Disciplinary Procedures**

All incidents can be reported verbally to any member of the Richmond County Little League Board of Directors who may then request a written report. The incident will be assessed by the Disciplinary Committee consisting of three to five members of the Board of Directors. The offending individual will be informed of the report by phone, letter or email and given the opportunity to respond. Infractions will be dealt with as soon as possible taking into consideration the league schedule and any other relevant factors.

The Disciplinary Committee may apply the following sanctions singly or in combination:

- ♣ the issue does not require any further action

- ♣ a verbal warning to be given by the Player Agent to the parties involved
- ♣ Request for a verbal or written apology (letter or email)
- ♣ Suspension of games by players/coach/manager duties
- ♣ Suspension from Richmond County Little League parks, events, games, practices, etc.
- ♣ Termination of league membership and expulsion from the league
- ♣ Other sanctions as may be considered appropriate for the offense

Disciplinary sanctions will commence immediately following a decision. In applying the sanctions, the Disciplinary Committee may have regard to the following circumstances:

- ♣ The nature or severity of the offense
- ♣ Whether the incident is the first offense or has occurred repeatedly
- ♣ The individuals acknowledgment of responsibility and extent of remorse
- ♣ The age, maturity or experience of the individual
- ♣ The individuals prospects for rehabilitation

Any player brought before the Disciplinary Committee will be accompanied by his or her manager, unless the manager is the individual that submitted the incident report that caused the Disciplinary Hearing to be called.

A parent or guardian must accompany a player appearing before the Disciplinary Committee.

Any individual receiving a suspension greater than 1 game from the Disciplinary Committee may request a hearing in front of the entire Board of Directors. The first game of the suspension will be served, with the goal to have the Hearing in front of a quorum of the entire Board of Directors prior to the second game of the suspension.

All such hearings of a quorum of the entire Board of Directors will be chaired by the President. The President will not vote for or against any penalty. He/She will listen to the arguments for or against any punishment. He/she will provide only guidance to the Board of Directors, but only if he/she is asked.